

**UAW LOCAL 218
LABOR GRADES AND RATE RANGES
FOR FACTORY JOB CLASSIFICATIONS
EFFECTIVE DECEMBER 18, 2016**

*NOTE THE RATE MAXIMUM INCLUDES THE COLA FOLD IN OF \$2.24 THAT BECAME EFFECTIVE 10/14/13

*Rate maximum includes the 2% General Wage Increase effective 6/14/15

LABOR GRADE	BASE MINIMUM	RATE* MAXIMUM	NEW COLA	Amount applied to Diversion	MAXIMUM WAGES
1B	20.50	41.80	0.05	0.35	41.87
1A	19.00	39.48	0.05	0.35	39.55
1	18.00	38.21	0.05	0.35	38.28
2	17.00	37.51	0.05	0.35	37.58
3	15.50	36.70	0.05	0.35	36.77
4	12.85	36.14	0.05	0.35	36.21
5	12.00	35.75	0.05	0.35	35.82
6	11.40	35.25	0.05	0.35	35.32
7	9.00	32.16	0.05	0.35	32.23
8	9.00	30.68	0.05	0.35	30.75
8G	9.00	34.43	0.05	0.35	34.50

Maximum COLA float to date 12/18/16 is \$0.42

Contractual diversion for contract year 2016/2017 is \$0.35.

Remainder of COLA diversion for contract year 2016/2017 is \$0.00

MARK UPTON
PRESIDENT
UAW LOCAL 218

DONALD WHITE
CHAIRMAN
UAW LOCAL 218

Updated: 8/16/16

