

**UAW LOCAL 218  
LABOR GRADES AND RATE RANGES  
FOR FACTORY JOB CLASSIFICATIONS  
EFFECTIVE MARCH 19, 2017**

\*NOTE THE RATE MAXIMUM INCLUDES THE COLA FOLD IN OF \$2.24 THAT BECAME EFFECTIVE 10/14/13

\*Rate maximum includes the 2% General Wage Increase effective 6/14/15

LABOR GRADE	BASE MINIMUM	RATE* MAXIMUM	NEW COLA	Amount applied to Diversion	MAXIMUM WAGES
1B	20.50	41.80	0.04	0.35	41.91
1A	19.00	39.48	0.04	0.35	39.59
1	18.00	38.21	0.04	0.35	38.32
2	17.00	37.51	0.04	0.35	37.62
3	15.50	36.70	0.04	0.35	36.81
4	12.85	36.14	0.04	0.35	36.25
5	12.00	35.75	0.04	0.35	35.86
6	11.40	35.25	0.04	0.35	35.36
7	9.00	32.16	0.04	0.35	32.27
8	9.00	30.68	0.04	0.35	30.79
8G	9.00	34.43	0.04	0.35	34.54

Maximum COLA float to date 3/19/17 is \$0.46

Contractual diversion for contract year 2016/2017 is \$0.35.

Remainder of COLA diversion for contract year 2016/2017 is \$0.00

COLA wage increase for contract year 2016/2017 is \$.0.11 cents

MARK UPTON  
PRESIDENT  
UAW LOCAL 218

DONALD WHITE  
CHAIRMAN  
UAW LOCAL 218

