



## **NOTICE - OFFICIAL UAW CONSTITUTIONAL CHANGE**

At the June, 2014 UAW Constitutional Convention, the convention delegates voted to amend Article 16 as follows:

Section 2. .... In order to remain a member in good standing, each member will pay a minimum monthly dues amount to the Financial Secretary of the Local Union as set forth below.

- (a) For those members who work in either the private sector or public sector with a legal right to strike, the minimum monthly dues will be an amount equivalent to: (i) 2.5 hours of straight time pay for members working full time paid on an hourly basis, or (ii) 1.44% of gross straight time monthly wages for members paid on a salaried basis and for members employed part-time and paid on an hourly basis.
- (b) For those members who work in the public sector and are legally prohibited from striking, the minimum monthly dues will be an amount equivalent to: (i) 1.9 hours of straight time pay for members working full time paid on an hourly basis, or (ii) 1.095% of gross straight time monthly wages for members paid on a salaried basis and for members employed part-time and paid on an hourly basis.

Further, the convention delegates voted that the one half hour or 0.29% of dues income "shall be allocated entirely to the International Union Strike and Defense Fund. Article 16, Section 5 (b).

The dues (and dues equivalent) increase shall be implemented, effective the first regularly scheduled pay roll period in which dues are normally deducted, beginning November 1, 2014. Dues deductions shall not be retroactive to August 2014.

Please note that if you do not use payroll deduction, you should increase your dues, or dues equivalent, payment in accordance with Article 16, Section 2 above, beginning in November 1, 2014.

If you have any questions, please contact your local union.

**By working together we can build a stronger union!**

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