

**UAW LOCAL 218
LABOR GRADES AND RATE RANGES
FOR FACTORY JOB CLASSIFICATIONS
EFFECTIVE MARCH 30, 2026**

Note: The rate maximum includes a 5% General Wage Increase on July 13, 2025

LABOR GRADE	OLD BASE MINIMUM	NEW BASE MINIMUM	OLD RATE MAXIMUM	NEW RATE MAXIMUM
1B	21.50	27.00	48.62	51.05
1A	20.00	26.00	46.02	48.32
1	19.00	25.00	44.59	46.82
2	18.00	24.00	43.81	46.00
3	17.00	22.00	42.90	45.05
4	15.50	21.00	42.28	44.39
5	15.00	20.00	41.85	43.94
6	14.00	19.25	41.29	43.35
7	11.00	18.50	37.82	39.71
8	11.00	18.00	36.16	37.97

DARRELL WILLIS
PRESIDENT
UAW LOCAL 218



GREG ATHENS
CHAIRMAN
UAW LOCAL 218