

**UAW LOCAL 218  
LABOR GRADES AND RATE RANGES  
FOR FACTORY JOB CLASSIFICATIONS  
EFFECTIVE JULY 12, 2026**

**Note: The rate maximum includes a 5% General Wage Increase on July 12, 2026**

LABOR GRADE	OLD BASE MINIMUM	NEW BASE MINIMUM	OLD RATE MAXIMUM	NEW RATE MAXIMUM
1B	21.50	27.00	51.05	53.60
1A	20.00	26.00	48.32	50.74
1	19.00	25.00	46.82	49.16
2	18.00	24.00	46.00	48.30
3	17.00	22.00	45.05	47.30
4	15.50	21.00	44.39	46.61
5	15.00	20.00	43.94	46.14
6	14.00	19.25	43.35	45.52
7	11.00	18.50	39.71	41.70
8	11.00	18.00	37.97	39.87

DARRELL WILLIS  
PRESIDENT  
UAW LOCAL 218

GREG ATHENS  
CHAIRMAN  
UAW LOCAL 218

APPROVED FOR POSTING  
*Greg Athens*  
LABOR RELATIONS